

SKILLS & COMPETENCIES	
ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> • Horticultural qualification Level 2 or higher • A qualification in either Therapeutic Horticulture or Occupational Therapy and/or experience of working in a therapeutic horticultural setting. • Experience of facilitating group activities with people with health and social care needs or other vulnerable people • Ability to work within agreed codes of confidentiality • Ability to keep accurate records and statistical information • Experience of developing and delivering training and community based projects • Experience of working with and supporting volunteers • Excellent people/interpersonal skills • Ability to work under own initiative • Highly organised • Commitment to equal opportunities in practice • Full Clean driving licence and access to own car • Good IT skills 	<ul style="list-style-type: none"> • <i>IOSH trained or equivalent</i> • <i>Knowledge of NOCN/NVQ training schemes</i> • <i>A D32/33 or equivalent qualification</i> • <i>PA1 and/or PA6 qualification</i> • <i>Knowledge of wildlife, nature and 'green crafts'</i> • Experience of recruiting, training and coordinating volunteers • Experience of communicating with people with no or limited verbal communication skills • Experience working with asylum seekers and refugees • First Aid at Work certificate